

## 2020 Awards Selection Committee Feedback

Below are some ideas and comments from the Safety Award Selection Committee Judges on this year's applications. Please take note of these to improve your driver's chances of being selected as a Driver of the Month. Each of you has very qualified drivers, and the Committee wants to reward them all. However, they cannot make good decisions with poor information.

1. **Legibility** counts! Applications should be typed if at all possible. They do need to be legible enough to read. If we can't read it, we can't judge it!
2. **Complete** the application. This year there were many incomplete applications. Some only had the application without the supporting documentation, while others left out crucial information. We look at miles driven, hours worked, citations, accidents and community service. If the areas are blank, we have nothing to look at, and it appears the company doesn't believe in the driver enough to complete the application.
3. Also – **don't make us do your math**. The form asks for total number of miles driven / total number of hours worked. Please don't put "45 hours per week". It is not up to the judging panel to complete your applications.
4. Make sure your comments on violations, citations and accidents are in sync with the **attached MVR**. If an MVR has an accident listed, then it should be on the application as well. Explain the accident circumstances.
5. Provide **more detail**, not less. If a driver gets a citation / violation / accident – make sure we know whether it was a plea bargain, overturned, preventable, chargeable. We can make better decisions with better information. Feel free to attach the accident report. If it is clearly a non-preventable, we typically don't count them against the driver. However, we need the information. Put it in the narrative!
6. Estimated hours / miles are fine, but make sure your **estimates make sense**. For instance, if you estimate "Total Hours Worked" as 75,000 hours, and the application only shows 10 years of experience, don't expect us to believe your driver worked 7,500 hours per year. That's 20 hours per day with no days off.
7. **Community service / involvement** count as much as mileage driven or hours worked. Don't underestimate the importance of family, church, volunteer work, training attended and other "non-employment" related activities. We look seriously at the whole person, not just a driver behind the wheel.
8. **Tell us why you nominated your driver**. Writing a one or two sentence nomination that simply states "they are a good driver and has worked for us for 10 years" does not give the Committee any information at all. Conversely, do not have the driver write their own nomination. The Committee is looking for why YOU believe your driver should be presented an award.
9. Company name and sponsorship level **have nothing to do** with our selections. We review all applications without knowing which company drivers work for, and we have no knowledge of who sponsors events, which companies participate in CMCA activities or who pays what in membership dues. We don't care. We are **only interested in the driver applications**.