

2021 Awards Selection Committee Feedback

Below are some ideas and comments from the Safety Award Selection Committee Judges based on past year's applications. Please take note of these to improve your driver's chances of being selected as a Driver of the Month. Each of you has very qualified drivers, and the Committee wants to reward them all. However, they cannot make good decisions with poor information.

1. **Legibility** counts! Applications should be typed if at all possible. They do need to be legible enough to read. If we can't read it, we can't judge it!
2. **Complete** the application. Each year there are incomplete applications. Some leave off the supporting documentation, while others left out crucial information. The Selection Committee look at miles driven, hours worked, citations, accidents and community service. If the areas are blank, there is nothing on which to make a decision.
3. Also – **don't make us do your math**. The form asks for total number of miles driven. Please don't put "45 hours per week". It is not up to the Selection committee to complete applications.
4. Make sure your comments on violations, citations and accidents are in sync with the **attached MVR**. If an MVR has an accident listed, then it should be on the application as well. Explain the accident circumstances.
5. Provide **more detail**, not less. If a driver gets a citation / violation / accident – make sure the Selection Committee knows whether it was a plea bargain, overturned, preventable, chargeable. They can make better decisions with better information. Feel free to attach the accident report. If it is clearly a non-preventable, they typically don't count them against the driver.
6. Estimated miles are fine, but make sure your **estimates make sense**. For instance, if you estimate "Total Miles Driven" as 5,000,000 miles, and the application only shows 10 years of experience, that relates to nearly 10,000 miles per WEEK.
7. **Community service / involvement** count as much as miles driven. Don't underestimate the importance of family, church, volunteer work, training attended and other "non-employment" related activities. The Selection Committee looks seriously at the whole person, not just a driver behind the wheel.
8. **Tell us why you nominated your driver**. Writing a one or two sentence nomination that simply states "they are a good driver and has worked for us for 10 years" does not give the Committee any information at all. Conversely, do not have the driver write their own nomination. The Committee wants to know why YOU nominated your driver.