

## Powerful safety tool: The job hazard analysis

Taking time out of your busy schedule to assess workplace hazards takes a bit of effort and planning. But the payoff for you and your team makes it well worth it in the long run.

A job hazard analysis (JHA) eliminates guesswork by forcing you to take deliberate action, including identifying and mitigating dangerous situations. It also signals to your employees you genuinely care about them and their well-being.

Every task can benefit from a JHA, but these situations are prime for the process:

- Higher incidence of injuries or near misses
- Tasks with potential for serious injuries
- Complex processes
- Recently changed job description
- New hires on the job

[Read more here.](#)